



**NATIONAL COALITION OF 100 BLACK WOMEN
ECONOMIC EMPOWERMENT COMMITTEE
2015 RESOLUTIONS
RESOLUTION ON LIVABLE WAGE**

WHEREAS, the National Coalition of 100 Black Women defines economic empowerment as increasing the wisdom, authority and capacity of Black Women to create and sustain viable life styles, including stability in employment, housing and entrepreneurship in order to enjoy a higher quality of life to create wealth one generation at a time; and

WHEREAS, Public Policy that promote and enhance economic, sustainability and social equity are beneficial and consistent with NCBW Policy and Goals; and

WHEREAS, Black Women earn 64% of white men's wages compared to 78% of white women according to the 2014 Bureau of Labor Statistics, Usual Weekly Earnings of Wage and Salary Workers; and

WHEREAS, low wages for black women who are single heads of households and support their families with earned income faces a poverty rate of 46% and a median salary of 17,400 as reported by Half and Ten Report on Mothers, National Women's Law Center; and

WHEREAS, increased earnings to save and invest improves the quality of life for black women and their families therefore having a positive impact on the nations economy which will boost the tax base through increased purchasing power of black women; and

THEREFORE, BE IT RESOLVED, that the National Coalition of 100 Black Women implement the action as appropriate to the resources of the Chapter to collaborate with public officials, faith base and social justice organizations to advocate for a Livable Wage.