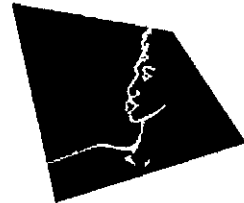


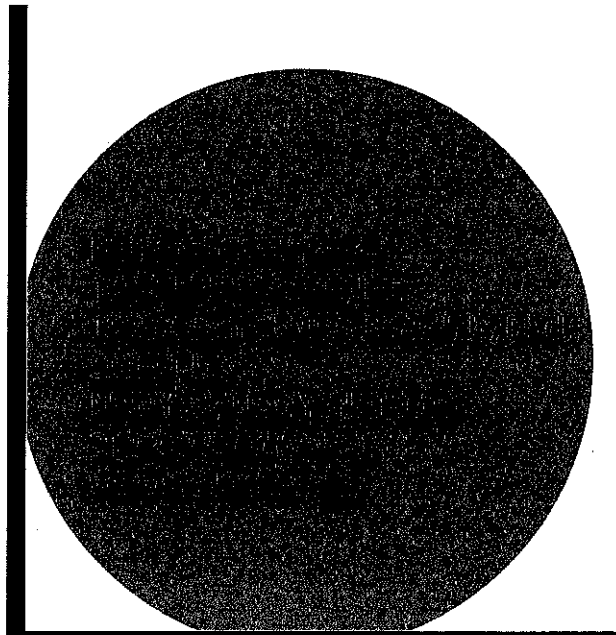
# National Coalition of 100 Black Women



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## Annual Report: Fiscal Year 2012

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### OFFICERS

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VIRGINIA W. HARRIS  
First Vice-President

MICHELE MCNEILL-EMERY  
Second Vice-President

LESLIE G. ANDREWS  
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Chair, Nominating Committee  
Indiana

ALICE HOWARD, Ed. D.  
Virginia

SHEILA JOHNSON-HEACOCK  
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SANDRA F. MACK, Ed. D.  
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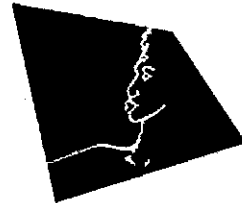
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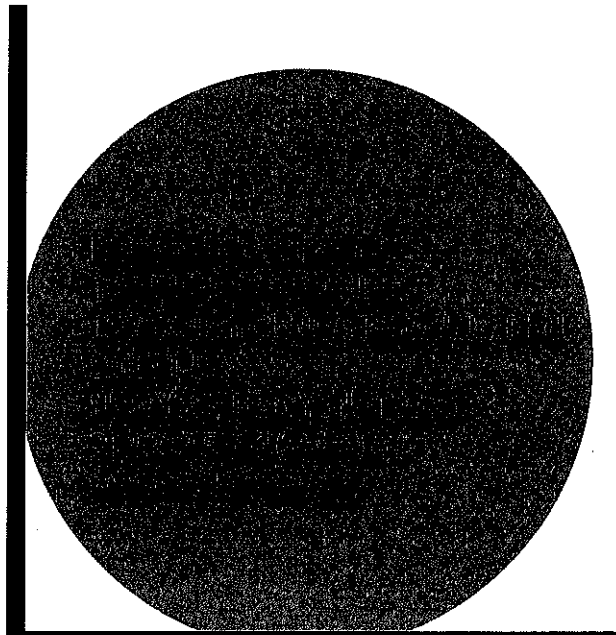
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**National Coalition of 100 Black Women:  
A Redefined Organization for the 21st Century**

**Our Vision**

We are an organization of progressive women of African descent whose voice and force for gender equity and sociopolitical advancement drives meaningful change to benefit women of color.

**Our Mission**

The NC100BW advocates on behalf of women of color through national and local actions and strategic alliances that promote its national and international agendas on *leadership development* and on *gender equity in health, education and economic development*.

**Our Values**

- ❖ We actively promote gender equity through our national advocacy agenda and strategic plan, chapter activities and programs.
- ❖ We work collectively to leverage our political and economic influence to the benefit of women and girls.
- ❖ We live and model the ideals we proclaim are critical to our success.
- ❖ We demonstrate respect for, recognize the accomplishments of, and share in the success of women of color.
- ❖ We enable the identification and development of Black female leadership across our communities.

## **Notable Accomplishments for Fiscal Year 2012**

This annual report covers NCBW's programmatic and advocacy agenda during fiscal year October 1, 2011–September 30, 2012. The following will be addressed: 15th Biennial Conference and NCBW 30th Anniversary, Strategic Partnerships and Alliances; 2012 Leadership Retreat and Legislative day; and invitations to White House meetings.

**15th Biennial Conference and Observance of NCBW's 30th Anniversary.** NCBW Indianapolis Chapter served as host chapter to the celebration of the national organization's 30th anniversary and conduct of its 15th biennial business meetings, national elections and education workshops. The theme for the 15th biennial conference was *Honoring Our Heritage \* Transforming Our Future\* Strengthening Our Leadership*. Conference participants enjoyed a wide range of educational workshops with notable local and national speakers including Honorable Becky Skillman, Indiana Lt. Governor; Marie Johns, Deputy Administrator, U.S. Small Business Administration; Debbie Walsh, Center for American Women in Politics at Rutgers University; Anita DeFrantz, International Olympics Committee; and others. The conference opened at the historic Madame C.J. Walker Theatre Center with a women's forum and toast to NCBW's 30 years of commitment to advancing the agenda for gender and social equity in America.



**Legislative Day.** Annually held on Capitol Hill, the September 2012 program opened with greetings from Congresswoman Corrine Brown, (D-FL, 5th District) followed by an address from the Honorable Nancy Pelosi, House Democratic Leader. NCBW members in attendance became informed of issues relevant to our national mission with significant impacts on African American women and their community, and from the perspective of how such national issues as state-adopted *voter suppression laws*, status of legislation such as the reauthorization of the *Violence Against Women Act (VAWA)* and the mounting conversations on the *fiscal cliff and sequestration*. Other issues discussed included the outcomes of the recent Supreme Court ruling on the unsuccessful legal challenge to the 2010 Affordable Care

Act, legislation on college affordability, and the opportunities for women-owned businesses. Other speakers included Heather Foster, Associate Director for the White House Office of Public Engagement and Connie Evans, CEO, Association for Enterprise Opportunities. The day's program included "Hill visits" with members of the U.S. Senate, U.S. House of Representatives and members of the Congressional Black Caucus.

**2012 Leadership Retreat.** Entitled *ADVOCACY THE 100 WAY: Bold, Creative and Strategic Approaches* and sponsored in part by AstraZeneca Pharmaceuticals, this annual program was held at the Peppermill Resort in Reno, NV June 7-9 2012. One of the many positive outcomes of the annual retreat is the involvement of our talented membership including NCBW board and chapter members as speakers, presenters and facilitators. The agenda allowed members to address various chapter and leadership issues such as: membership recruitment, retention and reclamation; chapter bylaws; fundraising and financial management; and critical chapter policies and procedures. In addition, non-NCBW members presented on issues related to our national advocacy agenda to include: income disparities for aging women and persons of color, the onslaught of voter suppression laws and a statistical update on the economic recovery specific to Black Americans.

Nonmember presenters included such experts as Edna Kane-Williams, Vice President for Multi-Cultural Affairs with AARP; Attorney Rod Bohannon, Indiana Legal Services Organization; Kimberly Fountain, Director of Outreach for the American Association of University Women. Other issues addressed during this retreat included chapter advocacy initiatives accomplished under NCBW's national partnerships with the National Campaign to Prevent Teen and Unplanned Pregnancy, and community outreach and education on *Triple Negative Breast Cancer*, an advocacy initiative adopted as a member organization of the Black Women's Agenda with training and technical assistance from General Electric.

**White House Meetings.** During late 2011 and throughout 2012, NCBW President, Dee Strum, and others representing the NCBW were invited to meet with White House staff members including, Mrs. Valerie Jarrett, Senior Advisor to the President and Chair of the White House Council on Women and Girls; Ms. Heather Foster, White House Office of Public Engagement, and Ms. Tina Tchen, Assistant to the President and Chief of Staff, First Lady of the United States. These visits allowed NCBW to provide input on national public policy conversations addressing such critical concerns of Black women as: *violence against women, college affordability, home foreclosure prevention, middle class tax relief and gun violence*. NCBW was represented in these meetings by national board member, Mrs. Andrea Bailey, and national public policy co-chairs, Mrs. Sherese Brewington-Carr and Mrs. Lavern Kelley.

**Strategic Partnerships and Alliances.** NCBW continued its tradition of joining forces with like-minded organizations to advance its *mission* of furthering gender and racial equity. FY '12 partnerships were fostered with long-standing and new partners: The National Campaign to Prevent Teen and Unplanned Pregnancy, AstraZeneca Pharmaceuticals, Black Women's Agenda, Black Women's Health Imperative (health education and advocacy); AARP, Adecco NA, Prudential Insurance Companies (economic empowerment), White House Council on Women and Girls, Center for American Women in Politics, (advocacy). Five NCBW chapters hosted community economic empowerment summits with the same or similar collaborating partners.



